



GOVERNOR IMPACT STATEMENT 2024-5

Each academic year the Governing Body is obliged to report on its actions and the impact they have on the running of the school. The main impact of this year has been the recent need to the recruit a new Headteacher, preparation for our SIAMS Inspection, along with the continued development of our nursery provision.

Leadership and Management

Strategic long term aims as set out in the Strategic Plan 2022-2027

- **To deliver high quality pupil outcomes through engaging curriculums in all subjects which sustain all pupils' interests, promote a culture of success and achievement, and meet national curriculum requirements.**
- **Ensure future sustainability of the nursery and the school**
- **Leadership and management provide the support and prioritises the resources that enable excellence in teaching**
- **Strengthen the partnership with parents and the community to improve pupil outcomes**
- **Leverage the Schools Christian Ethos and values to sustain and further develop a safe, supportive and inspirational environment in which to learn, teach, work and be a part of.**

Strategic - Short term aims/actions:

The Ofsted Inspection in April 2024 confirmed that the leadership and management in the school was **GOOD**. We believe that it still is with positive feedback from the LA and diocese on the management of the school.

As part of this governors have/are:

- Are administrating and coordinated the recruitment process to successfully appoint a new Headteacher to take post in April 2026, following the unexpected resignation of Mr Davda.
- Arranging with the LA for cover during the period from January to April 2026 when we'll be without a headteacher.
- Appointed Mrs H Southall as a replacement for Mrs Jarret following her resignation as school administrator
- Maintained the rolling programme of policy reviews.
- Through the Resources Committee, delivered a rolling programme of building maintenance including flood prevention work for the nursery, improved internal access to the extended nursery accommodation and an extension to the nursery fence.
- Worked with the Parish Council and Village Hall Committee to complete the revamp of the play area and make it accessible out of school hours and in all weathers.
- Actioned the Asset Management Action Plan in accordance with requirements of 2022 DFE and diocese.
- Worked on a submission for the SCA applications plan for 2026-27

- Engaged with the ongoing Diocese Carbon Neutral Survey and Plan and possible work attached to this.
- Maintained a budget and actioned measures to ensure that the budget is sustainable over the next three years with the aim of maintaining our levels of staffing and resources so that the quality of our outcomes remains good.
- Worked with Shropshire Council to underpin the funding for the nursery and to facilitate its growth. Marketing strategy plan needed.
- Continued to support wrap around nursery care.
- Decided for now not to develop under 2years nursery provision. Staffing/room issues.
- Worked with school admin to successfully grow nursery numbers and staffing. The success we have had in expanding the nursery we believe will help keep the increase number of pupils at the school high enough to ensure the school has the income to be sustainable and thrive.
- Continued to seek a new Foundation Governor.
- Reappointed Sue Rook as Staff Governor'
- Reviewed the Terms of Reference for Resource & Standards committees.
- Engaged with the Headteacher's performance management review and set new targets for 2024-5.
- Worked to ensure staff work/life balance -.
- Continued Professional Development (CPD) with Governors engage in appropriate training.
- Commissioning a Staff Questionnaire.
- Commissioning a pupil questionnaire.
- Continued to seek parent views via our annual November Parents Evening Questionnaire..
- **The Local Authority** still judges the school as requiring only low support

.Even with a change of Headteacher occurring from January 2026 we have planned to maintain and build on a strong and effective school leadership structure that can deliver our ambitious plans to develop and improve our school and the outcomes for our pupils.

- 100% of parents in the Parent Questionnaire in November 2024 said that the school was well led and responsive to their concerns.
- Began review of the web site.

Quality of Education

Governors have:

- Continued to employ the number of teachers to keep class sizes relatively small and to meet specific needs,.
- Continued to employ an additional teacher to for targeted support and for Pupil Premium /SEND pupils
- Appointed a new SENCO.
- Noted that whilst 83% of parents with SEND children thought that the school did well 17% thought that there was room for improvement in the parent survey.. The newly appointed SENCO is working hard to address this.
- We recognise the Ofsted comment that "Leaders should ensure that all subject leaders are given the opportunity to monitor the impact of recent changes to check how well pupils learn the intended curriculum". This formed part of the School Development Plan (SDP) for 2024-25
- The Standards Committee Link Governors have liaised with teachers to review performance of subjects and have conducted monitoring visits in line with the Standards Committee meetings agenda to underpin the above Ofsted comments.
- Worked on the criteria to achieve at least "Good" at future SIAMS inspections.

- Staff continued with their own professional subject development.
- Continued to fund resources required to improve the quality of teaching.
- Focussed on ensuring that a truly broad and balanced curriculum, in line with Ofsted criteria, is in place.
- Checked the School Self-Evaluation against Key Performance Indicators which were used to develop the School Development Plan 2024-25. This was approved by governors at the Full Governor meeting in November 2024. Based on the good SATs results in July 2024 it set objectives based on developing higher learning skills. Taken into account actions recommended by Ofsted along with continuing the Strategic Plan objectives and promoting a new strand of improving oracy in the school.
- Noted that the school was placed fourth best primary school in Shropshire based on factors which included exam results, class sizes and pupil progress in articles in the Dailly Telegraph/Shropshire Star.
- This years Sats results were again good and in line with national figures..
- 98% of parents in their survey thought" that their child was taught well and made good progress. "
- Agreed on assessment reporting points
- Music Plan being developed

Personal development

Governors have:

- Ensured that all safeguarding arrangements were fit for purpose. Following Ofsted, we adopted a digital Safeguarding System.
- Monitored the number of children on roll. Despite another big year group leaving in July 2025, thanks to a large reception intake numbers remained balanced.
- Monitored attendance figures, which were above national averages..
- Continued to prioritise the emotional well-being of the whole school. In the 2024 Parents survey 100% of parents said "that their children were well looked after in school and that school provided a safe and happy place."
- The Sports Premium review included an encouragement of extra-curricular activities. 91% of parents in the Parental Questionnaire agreed with this, 4% were N/A and 5% needed improvement. Ofsted stated "There is an extensive extra-curricular programme in place. There is a wide variety of opportunities for pupils to develop their skills and talents. "

Behaviour and attitudes

Governors have:

- Embedded our vision and values, which were adopted during 2021, with a T&F group continuing to monitor the impact of this action regarding SIAMs progress.
- Recognised the specific needs of pupils who display challenging behaviour although behaviour in school remains good overall. The Parents Questionnaire in November 2024 said that 96% of parents "believed that the school promoted good behaviour."
- The work done on promoting British Values was recognised by Ofsted. "The school prepares pupils well for life in modern Britain. "
- 95% of parents would recommend the school to other parents-4% of questionnaires were left blank.

The Governing Body of Corvedale Church of England Primary School
November 2025